

11th Annual Kravis-de Roulet Conference Speakers

March 23-24, 2001

Leanne Atwater

Azusa State University West; School of Management

Title: Professor, Management

Education: Ph.D. Claremont Graduate School

Research Interests:

Human resource management, organizational behavior, managerial self awareness, leadership in the public and private sectors

Bruce Avolio

Binghamton University; The School of Management

Title: Professor, Management

Education: Ph.D., The University of Akron

MA, The University of Akron

Research Interests: Leadership in Computer-mediated contexts

Recognitions: Member, The National Society for Organizational Behavior

Fellow, Gerontological Society of America

1998 Recipient of Corning Innovation and Research Award

Roya Ayman

Illinois Institute of Technology

Title: Associate Professor; Institute of Psychology

Education: Ph.D., University of Utah

Research Interests: Mental health, educational, and industry (e.g., Arthur Andersen, Bell, Ameritech, Walgreens, Carson Pierie, General Electric, General Motor, Segram).

As a consultant she has engaged in diagnoses and assessments of organizations' employees' attitude and behavior in areas of leadership effectiveness, morale, absenteeism, turnover, and stress. Additionally, she has done Management Development, Group Problem Solving, Group Development, and Diversity training

Bernard Bass

Binghamton University

Title: Distinguished Professor Emeritus of Organizational Behavior

Education: Ph.D., Ohio State University

MA, Ohio State University

BA, Ohio State University

Research Interests: Leadership, International Management

Recognitions: Distinguished Scientific Contributions Award (1994), Society for

Industrial and Organizational Psychology

Award for Distinguished Practice in Psychology in Management (1997)

President, Division of Organizational Psychology International

Association of Applied Psychology

Ford Faculty Fellow, Fellow, SIOP, Academy of Management; Founding

Editor, Leadership Quarterly

Senior Scientist, Gallup Organization

Board of Governors, Kravis Leadership Institute

Claudia Cogliser

Oregon State University

Title: Assistant Professor; Department of Management

Education: Ph.D., University of Miami

B.B.A., University of Miami; Cum Laude

Research Interests: Leadership, Power and Influence Tactics, research Methods, Scale Development and Measurement.

Jay Conger

University of Southern California; London Business School

Title: Senior Research Scientist at the Center for Effective Organizations – USC

Professor of Organizational Behavior – London Business School

Education: D.B.A., Harvard Business School

M.B.A., University of Virginia

B.A., Dartmouth College

Research Interests: Leadership, boards of directors, organizational change, and the training and development of leaders and managers.

Recognition: *Business Week* designee as the best business school professor to teach leadership to executives

McGill's Distinguished Teaching Award

Jennifer Deal

Center for Creative Leadership

Fred Fiedler

University of Washington (1969-1993)

Education: Ph.D., University of Chicago

Research Interests: Leadership and managerial performance.

Recognition: President, International Association of Applied Psychology's Division of Organizational Psychology, 1990-1994

“James McKeen Cattell Award for Distinguished Achievements in Psychological Science” by the American psychological Society, 1999

“Award for Outstanding Scientific Contributions to Industrial and Organizational Psychology,” by the Society for Industrial and Organizational Psychology. 1996

“Outstanding Research Award,” American Personnel and Guidance Association, 1953

Edwin Locke

University of Maryland at College Park; College of Business and Management

Title: Professor of Business and Management

Professor of Psychology

Chairman of Management and Organization faculty

Education: Ph.D., Cornell University
M.A., Cornell University

Research Interests: Behavioral science; Work motivation, job satisfaction, incentives and the philosophy of science. He is also interested in the application of the philosophy of Objectivism to the behavioral sciences.

Recognition: Fellow of the American Psychological Association of the American Psychological Society
Fellow of the Academy of management
Recipient of the Outstanding Teacher-Scholar Award (1983-1984)
Krowe Teaching Award (1992)
Distinguished Scientific Contribution Award from the Society of Industrial and Organizational Psychology (1993)

Terri Scandura

University of Miami

Title: Professor of Management

Education: Ph.D., University of Cincinnati
B.B.A., University of Cincinnati

Chester Schriesheim

University of Miami

Title: Professor of Management

Education: Ph.D., Ohio State University
M.B.A., Michigan State University
B.S., Michigan State University

Gretchen Spreitzer

University of Southern California

Title: Assistant Professor of Management & Organization

Education: Ph.D., University of Michigan
B.S., Miami University

Research Interests: Employee empowerment and organizational change, middle-managerial development, and high performance behavior.

Mary Uhl-Bien

University of Central Florida

Title: Associate Professor of Management

Education: Ph.D., University of Cincinnati
M.B.A., University of Cincinnati
B.B.A., University of Cincinnati

Recognition: Performance Incentive Award, UCF College of Business, 1999-2000
Honorary Member, Alpha Kappa Psi, 1999
School of Business Outstanding Research Award, UAA, 1993-1994
Richard D. Irwin foundation Doctoral Dissertation Fellowship Recipient, University of Cincinnati, 1990-1991