Lumenos®
Health Savings Account (HSA)
Modified LHSA 287 (1500/80/60)
The Claremont Colleges

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits. This proposed benefit summary is subject to the approval of the California Department of Insurance and the California Department of Managed Health Care.

This Lumenos plan is an innovative type of coverage that allows an insured person to use a Health Savings Account to pay for routine medical care. The program also includes traditional health coverage, similar to a typical health plan, that protects the insured person against large medical expenses.

The insured person can spend the money in the HSA account the way the insured person wants on routine medical care, prescription drugs and other qualified medical expenses. There are no copays or deductibles to satisfy first. Unused dollars can be saved from year to year to reduce the amount the insured person may have to pay in the future. If covered expenses exceed the insured person's available HSA dollars, the traditional health coverage is available after a limited out-of-pocket amount is paid by the insured person.

Certain Covered Services have maximum visit and/or day limits per year. The number of visits and/or days allowed for these services will begin accumulating on the first visit and/or day, regardless of whether your Deductible has been met. The insured person is responsible for all costs over the plan maximums. Plan maximums and other important information appear in italics. Benefits are subject to all terms, conditions, limitations, and exclusions of the Policy.

Explanation of Maximum Allowed Amount

Maximum Allowed Amount is the total reimbursement payable under the plan for covered services received from Participating and Non-Participating Providers. It is the payment towards the services billed by a provider combined with any applicable deductible, copayment or coinsurance.

Participating Providers- The rate the provider has agreed to accept as reimbursement for covered services. Members are not responsible for the difference between the provider's usual charges & the maximum allowed amount.

Non-Participating Providers & Other Health Care Providers-(includes those not represented in the PPO provider network)-Reimbursement amount is based on: an Anthem Blue Cross rate or fee schedule, a rate negotiated with the provider, information from a third party vendor, or billed charges. For Medical Emergency care rendered by a Non-Participating Provider or Non-Contracting Hospital, reimbursement may be based on the reasonable and customary value. Members may be responsible for any amount in excess of the reasonable and customary value. Participating Pharmacies & Mail Service Program-members are not responsible for any amount in excess of the prescription drug maximum allowed amount. Non-Participating Pharmacies-members are responsible for any expense not covered under this plan & any amount in excess of the prescription drug maximum allowed amount.

When using non-participating providers, the insured person is responsible for any difference between the covered expense & actual charges, as well as any deductible & percentage copay.

When using the outpatient prescription drug benefits, the insured person is always responsible for drug expenses which are not covered under this plan, as well as any deductible, percentage or dollar copay.

<table>
<thead>
<tr>
<th>Calendar year deductible for all providers (applicable to medical care &amp; prescription drug benefits)</th>
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</thead>
<tbody>
<tr>
<td>Individual insured person</td>
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<tr>
<td>Insured family (includes insured employee &amp; one or more members of the employee’s family; no coverage may be paid for any member of a family unless this $3,000 deductible is met)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Annual Out-of-Pocket Maximums (in-network/out-of-network out-of-pocket maximums are exclusive of each other; includes calendar year deductible &amp; prescription drug covered expense)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participating Providers, Participating Pharmacy &amp; Other Health Care Providers</td>
</tr>
<tr>
<td>Non-Participating Providers &amp; Non-Participating Pharmacy</td>
</tr>
</tbody>
</table>

The following do not apply to out-of-pocket maximums: costs in excess of the covered expense & non-covered expense. After an individual insured person or insured family (includes insured employee & one or more members of the employee’s family) reaches the out-of-pocket maximum for all medical and prescription drug covered expense the individual insured person or insured family incurs during that calendar year, the individual insured person or insured family will no longer be required to pay a copay for the remainder of that year. The individual insured person or insured family remains responsible for costs in excess of the covered expense when provided by non-participating providers and other health care providers; non-covered expense.

<p>| Lifetime Maximum | Unlimited |</p>
<table>
<thead>
<tr>
<th>Covered Services</th>
<th>Traditional Health Coverage</th>
<th>Insured Person Copay</th>
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<tbody>
<tr>
<td></td>
<td>In-Network</td>
<td>Out-of-Network</td>
</tr>
<tr>
<td></td>
<td>(insured is also responsible for charges in excess of covered expense.)</td>
<td></td>
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</tbody>
</table>

### Hospital Medical Services (subject to utilization review for inpatient services; waived for emergency admissions)
- Semi-private room, meals & special diets, & ancillary services: 20% in-network, 40% out-of-network
- Outpatient medical care, surgical services & supplies (hospital care other than emergency room care): 20% in-network, 40% out-of-network

### Ambulatory Surgical Centers
- Outpatient surgery, services & supplies: 20% in-network, 40% out-of-network

### Hemodialysis
- Outpatient hemodialysis services & supplies: 20% in-network, 40% out-of-network (benefit limited to $350/day)

### Skilled Nursing Facility (subject to utilization review)
- Semi-private room, services & supplies (limited to 100 days/calendar year): 20% in-network, 40% out-of-network

### Hospice Care
- Inpatient or outpatient services for insured persons; family bereavement services: 20% in-network, 40% out-of-network

### Home Health Care
- Services & supplies from a home health agency (limited to 100 visits/calendar year; one visit by a home health aide equals four hours or less; not covered while insured person receives hospice care): 20% in-network, 40% out-of-network

### Home Infusion Therapy
- Includes medication, ancillary services & supplies; caregiver training & visits by provider to monitor therapy; durable medical equipment; lab services: 20% in-network, 40% out-of-network (benefit limited to $600/day)

### Physician Medical Services
- Office & home visits: 20% in-network, 40% out-of-network
- Hospital & skilled nursing facility visits: 20% in-network, 40% out-of-network
- Surgeon & surgical assistant; anesthesiologist or anesthetist: 20% in-network, 40% out-of-network
- Drugs administered by a medical provider (certain drugs are subject to utilization review): 20% in-network, 40% out-of-network

### Diagnostic X-ray & Lab
- MRI, CT scan, PET scan & nuclear cardiac scan (subject to utilization review): 20% in-network, 40% out-of-network
- Other diagnostic x-ray & lab: 20% in-network, 40% out-of-network

### Preventive Care Services
Preventive Care Services including*, physical exams, preventive screenings (including screenings for cancer, HPV, diabetes, cholesterol, blood pressure, hearing and vision, immunizations, health education, intervention services, HIV testing), and additional preventive care for women provided for in the guidelines supported by the Health Resources and Services Administration.

*This list is not exhaustive. This benefit includes all Preventive Care

No copay (deductible waived) 40%

### Physical Therapy, Physical Medicine & Occupational Therapy, including Chiropractic Services (limited to 24 visits/calendar year)
- 20% in-network, 40% out-of-network

### Speech Therapy
- Outpatient speech therapy following injury or organic disease: 20% in-network, 40% out-of-network
<table>
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</tr>
<tr>
<td></td>
<td>(Insured is also responsible for charges in excess of covered expense.)</td>
<td></td>
</tr>
<tr>
<td><strong>Acupuncture</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services for the treatment of disease, illness or injury (limited to 12 visits/calendar year)</td>
<td>20%&lt;sup&gt;1&lt;/sup&gt;</td>
<td>40%&lt;sup&gt;1&lt;/sup&gt;</td>
</tr>
<tr>
<td><strong>Temporomandibular Joint Disorders</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Splint therapy &amp; surgical treatment</td>
<td>20%</td>
<td>40%</td>
</tr>
<tr>
<td><strong>Pregnancy &amp; Maternity Care</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physician office visits</td>
<td>20%</td>
<td>40%</td>
</tr>
<tr>
<td>Prescription drug for elective abortion (mifepristone)</td>
<td>20%</td>
<td>40%</td>
</tr>
<tr>
<td>Normal delivery, cesarean section, complications of pregnancy &amp; abortion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inpatient physician services</td>
<td>20%</td>
<td>40%</td>
</tr>
<tr>
<td>Hospital &amp; ancillary services</td>
<td>20%</td>
<td>40%</td>
</tr>
<tr>
<td><strong>Organ &amp; Tissue Transplants</strong></td>
<td>(subject to utilization review; specified organ transplants covered only when performed at Centers of Medical Excellence [CME])</td>
<td></td>
</tr>
<tr>
<td>Inpatient services provided in connection with non-investigative organ or tissue transplants</td>
<td>20%</td>
<td></td>
</tr>
<tr>
<td>Transplant travel expense for an authorized, specified transplant at a CME (recipient &amp; companion transportation limited to 6 trips/episode &amp; $250/person/trip for round-trip coach airfare hotel limited to 1 room double occupancy &amp; $100/day for 21 days/trip, other expenses limited to $25/day/person for 21 days/trip; donor transportation limited to 1 trip/episode &amp; $250 for round-trip coach airfare, hotel limited to $100/day for 7 days, other expenses limited to $25/day for 7 days)</td>
<td>20%</td>
<td></td>
</tr>
<tr>
<td><strong>Bariatric Surgery</strong> (subject to utilization review; medically necessary surgery for weight loss, only for morbid obesity, covered only when performed at Centers of Medical Excellence [CME])</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inpatient services provided in connection with medically necessary surgery for weight loss, only for morbid obesity</td>
<td>20%</td>
<td></td>
</tr>
<tr>
<td>Bariatric travel expense when insured person’s home is 50 miles or more from the nearest bariatric CME (insured person’s transportation to &amp; from CME limited to $130/person/trip for 3 trips [pre-surgical visit, initial surgery &amp; one follow-up visit]; one companion’s transportation to &amp; from CME limited to $130/person/trip for 2 trips [initial surgery &amp; one follow-up visit]; hotel for insured person &amp; one companion limited to one room double occupancy &amp; $100/day for 2 days/trip, or as medically necessary, for pre-surgical &amp; follow-up visit; hotel for one companion limited to one room double occupancy &amp; $100/day for duration of insured person’s initial surgery stay for 4 days; other reasonable expenses limited to $25/day/person for 4 days/trip)</td>
<td>20%</td>
<td></td>
</tr>
<tr>
<td><strong>Diabetes Education Programs</strong> (requires physician supervision)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teach insured persons &amp; their families about the disease process, the daily management of diabetic therapy &amp; self-management training</td>
<td>20%</td>
<td>40%</td>
</tr>
</tbody>
</table>

<sup>1</sup> Acupuncture services can be performed by a certified acupuncturist (C.A.), a doctor of medicine (M.D.), a doctor of osteopathy (D.O.), a podiatrist (D.P.M.), or a dentist (D.D.S.).
<table>
<thead>
<tr>
<th>Covered Services</th>
<th>Traditional Health Coverage</th>
<th>Insured Person Copay</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>In-Network</td>
<td>Out-of-Network</td>
</tr>
<tr>
<td>Prosthetic Devices</td>
<td>20%</td>
<td>40%</td>
</tr>
<tr>
<td>Rental or purchase of DME including hearing aids, dialysis equipment &amp; supplies (hearing aids benefit available for one hearing aid per ear every three years; breast pump and supplies are covered under preventive care at no charge)</td>
<td>20%</td>
<td>40%</td>
</tr>
<tr>
<td>Related Outpatient Medical Services &amp; Supplies</td>
<td>20%(^1)</td>
<td>20%(^1)</td>
</tr>
<tr>
<td>Emergency Care</td>
<td>20%</td>
<td>20%</td>
</tr>
<tr>
<td>Mental or Nervous Disorders and Substance Abuse</td>
<td>20%(^1)</td>
<td>40%</td>
</tr>
</tbody>
</table>

\(^1\) These providers are not represented in the Anthem Blue Cross PPO Network.

\(^2\) 20% copay if insured person or non-PPO physician obtains drug from Specialty Pharmacy Program; otherwise, not covered.
<table>
<thead>
<tr>
<th>Covered Services (For Outpatient Prescription Drugs)</th>
<th>Traditional Health Coverage Per Insured Person Copay for Each Prescription or Refill</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>In-Network</td>
</tr>
<tr>
<td></td>
<td>Out-of-Network (Insured is also responsible for charges in excess of the prescription drug maximum allowed amount)</td>
</tr>
</tbody>
</table>

### Outpatient Prescription Drug Benefits

- **Female oral contraceptives generic and single source brand**
  - No copay
  - 40% (deductible waived)

- **Retail pharmacy prescription drug maximum allowed amount**
  - 20%
  - 40%

- **Home delivery prescription drug maximum allowed amount**
  - 20%
  - Not applicable

- **Specialty pharmacy drugs (obtained through specialty pharmacy program)**
  - 20%
  - Not applicable

### Supply Limits

- **Retail Pharmacy (participating and non-participating)**
  - 30-day supply; 60-day supply for federally classified Schedule II attention deficit disorder drugs that require a triplicate prescription form, but require a double copay;
  - 6 tablets or units/30-day period for impotence and/or sexual dysfunction drugs (available only at retail pharmacies)

- **Home Delivery**
  - 90-day supply

- **Specialty Pharmacy**
  - 30-day supply

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1. Insured person remains responsible for the costs in excess of the prescription drug maximum amount allowed.

2. Supply limits for certain drugs may be different. Please refer to the Certificate for complete information.

### The Outpatient Prescription Drug Benefit covers the following:

- Outpatient prescription drugs and medications which the law restricts to sale by prescription. Formulas prescribed by a physician for the treatment of phenylketonuria.
- Insulin
- Syringes when dispensed for use with insulin and other self-injectable drugs or medications
- All FDA-approved contraceptives for women, including oral contraceptives; contraceptive diaphragms and over-the-counter contraceptives prescribed by a doctor
- Injectable drugs which are self-administered by the subcutaneous route (under the skin) by the patient or family member.
- Injectable drugs which are self-administered by the subcutaneous route (under the skin) by the patient or insured person. Drugs that have Food and Drug Administration (FDA) labeling for self-administration
- All compound prescription drugs that contain at least one covered prescription ingredient
- Diabetic supplies (i.e., test strips and lancets)
- Prescription drugs for treatment of impotence and/or sexual dysfunction are limited to organic (non-psychological) causes.
- Inhaler spacers and peak flow meters for the treatment of pediatric asthma.
- Smoking cessation products requiring a physician’s prescription.
- Certain over-the-counter drugs approved by the Pharmacy and Therapeutics Committee to be included in the prescription drug formulary.

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This Summary of Benefits is a brief review of benefits. Once enrolled, insured persons will receive a Certificate of Insurance, which explains the exclusions and limitations, as well as the full range of covered services of the plan in detail.
Lumenos HSA Plan — Exclusions and Limitations

Benefits are not provided for expenses incurred for or in connection with the following items:

Not Medically Necessary. Services or supplies that are not medically necessary, as defined.

Experimental or Investigative. Any experimental or investigative procedure or medication. But, if insured person is denied benefits because it is determined that the requested treatment is experimental or investigative, the insured person may request an independent medical review, as described in the Certificate.

Outside the United States. Services or supplies furnished and billed by a provider outside the United States, unless such services or supplies are furnished in connection with urgent care or an emergency.

Crime or Nuclear Energy. Conditions that result from (1) the insured person's commission of or attempt to commit a crime or (2) any injuries that are not a result of a medical condition or an act of domestic violence; or (2) any release of nuclear energy, whether or not the result of a war, when government funds are available for the treatment of illness or injury arising from the release of nuclear energy.

Not Covered. Services received before the insured person's effective date. Services received after the insured person's coverage ends, except as specified as covered in the Certificate.

Excess Amounts. Any amounts in excess of covered expense or the lifetime maximum.

Work-Related. Work-related conditions if benefits are recovered or can be recovered, either by adjudication, settlement or otherwise, under any workers' compensation, employer's liability law or occupational disease law, whether or not the insured person claims those benefits, if there is a dispute of substantial uncertainty as to whether benefits may be recovered for those conditions pursuant to workers' compensation, we will provide the benefits of this plan for such conditions, subject to a right of recovery and reimbursement under California Labor Code Section 4903, as specified as covered in the Certificate.

Government Treatment. Any services the insured person actually received that were provided by a local, state or federal government agency, except when payment under this plan is expressly required by federal or state law. We will not cover payment for these services if the insured person is not required to pay for them or they are given to the insured person for free.

Services of Relatives. Professional services received from a person living in the insured person's home or who is related to the insured person by blood or marriage, except as specified as covered in the Certificate.

Voluntary Payment. Services for which the insured person has no legal obligation to pay, or for which no charge would be made in the absence of insurance coverage or other health plan coverage, except services received at a non-governmental charitable research hospital. Such a hospital must meet the following guidelines:
1. It must be internationally known as being devoted mainly to medical research;
2. At least 10% of its yearly budget must be spent on research not directly related to patient care;
3. At least one-third of its gross income must come from donations or grants other than gifts or payments for patient care;
4. It must accept patients who are unable to pay; and
5. Two-thirds of its patients must have conditions directly related to the hospital's research.

Not Specifically Listed. Services not specifically listed in the plan as covered services.

Private Contracts. Services or supplies provided pursuant to a private contract between the insured person and a provider, for which reimbursement under Medicare program is prohibited, as specified in Section 1802 (42 U.S.C. 1395a) of Title XVIII of the Social Security Act.

Inpatient Diagnostic Tests. Inpatient room and board charges in connection with a hospital stay primarily for environmental change or physical therapy. Inpatient care or rest cures, except as specified as covered in the Certificate. Services provided by a rest home, a home for the aged, a nursing home or any similar facility. Services provided by a skilled nursing facility, except as specified as covered in the Certificate.

Surrogate Mother Services. Services for which the insured person has no legal obligation to pay, or for which no charge would be made in the absence of insurance coverage or other health plan coverage, except as specified as covered in the Certificate.

Health Club Memberships. Health club memberships, exercise equipment, charges from a physical fitness instructor or personal trainer, or any other charges for activities, equipment or facilities used for developing or maintaining physical fitness, even if ordered by a physician. This exclusion also applies to health spas.

Personal Items. Any supplies for comfort, hygiene or beautification.

Education or Counseling. Educational services or nutritional counseling, except as specified as covered in the Certificate. This exclusion does not apply to counseling for the treatment of anorexia nervosa or bulimia nervosa.

Food or Dietary Supplements. Nutritional and/or dietary supplements, except as provided in this plan or as required by law. This exclusion includes, but is not limited to, those nutritional formulas and dietary supplements that can be purchased over the counter, which by law do not require either a written prescription or dispensing by a licensed pharmacist.

Telephone and Facsimile Machine Consultations. Consultations provided by telephone, except as specified as covered in the Certificate, or facsimile machine.

Routine Exams or Tests. Routine physical exams or tests which do not directly treat an actual illness, injury or condition, including those required by employment or government authority, except as specified as covered in the Certificate.

Acupuncture. Acupuncture treatment, except as specified as covered in the Certificate, Acupressure or massage to control pain, treat illness or promote health by applying pressure to one or more specific areas of the body based on dermatomes or acupuncture points.

Eye Surgery for Refractive Defects. Any eye surgery solely or primarily for the purpose of correcting refractive defects of the eye such as nearsightedness (myopia) and/or astigmatism.

Mental or Nervous Disorders. Services provided by a skilled nursing facility, except as specified as covered in the Certificate.

Physical Therapy or Physical Medicine. Services of a physician for physical therapy or physical medicine, except when provided during a covered inpatient confinement or as specified as covered in the Certificate.

Outpatient Prescription Drugs and Medications. Outpatient prescription drugs or medications and insulin, except as specified as covered in the Certificate. Non-prescription, over-the-counter patent or proprietary drug or medicines, except as specified as covered in the Certificate.

Cosmetics, health or beauty aids.

Specialty Pharmacy Drugs. Specialty pharmacy drugs that must be obtained from the specialty pharmacy program, but, which are obtained from a retail pharmacy, are not covered by this plan.

Contraceptive Devices. Contraceptive devices prescribed for birth control except as specified as covered in the Certificate.

Diabetic Supplies. Prescription and non-prescription diabetic supplies except as specified as covered in the Certificate.

Private Duty Nursing. Inpatient or outpatient services of a private duty nurse.

Lifestyle Programs. Programs to alter one's lifestyle which may include but are not limited to diet, exercise, imagery or nutrition, except as specified as covered in the Certificate. This exclusion will not apply to cardiac rehabilitation programs approved by us.

Clinical Trials. Services and supplies in connection with clinical trials, except as specified as covered in the Certificate.

Scalp Hair Prostheses. Scalp hair prostheses, including wigs or any form of hair replacement, except as specified as covered in the Certificate.

Commercial Weight Loss Programs. Weight loss programs, whether or not they are pursued under medical or physician supervision, unless specifically listed as covered in this plan. This exclusion includes, but is not limited to, commercial weight loss programs (Weight Watchers, Jenny Craig, LA Weight Loss) and fasting programs.

Sterilization Reversal. Sterilization Reversal. Any services or supplies furnished in connection with the diagnosis and treatment of infertility, including, but not limited to diagnostic tests, medication, surgery, artificial insemination, in vitro fertilization, sterilization reversal and gamete intratubal transfer.

Orthopedic Supplies. Orthopedic shoes and shoe inserts. This exclusion does not apply to orthopedic footwear used as an integral part of a brace, shoe inserts that are custom molded to the patient, or therapeutic shoes and inserts designed to treat foot complications due to diabetes, as specifically stated in the Certificate.

Air Conditioners. Air purifiers, air conditioners or humidifiers.

Custodial Care or Rest Cures. Custodial care or rest cures, except as specified as covered in the Certificate. Services provided by a rest home, a home for the aged, a nursing home or any similar facility. Services provided by a skilled nursing facility, except as specified as covered in the Certificate.

Come to reconstructive surgery be the definition of the term. If the surgery is performed to correct deformities caused by congenital or developmental abnormalities, illness, or injury for the purpose of improving bodily function or symptomatology or to create a normal appearance, including surgery performed to restore symmetry following mastectomy. Cosmetic surgery does not become reconstructive surgery because of psychological or psychiatric reasons.
Exclusions and Limitations (Continued)

Outpatient prescription drug services and supplies are not provided for or in connection with the following:

- Immunizing agents, biological sera, blood, blood products or blood plasma
- Hypodermic syringes &/or needles, except when dispensed for use with insulin & other self-injectable drugs or medications
- Drugs & medications used to induce spontaneous & non-spontaneous abortions
- Drugs & medications dispensed or administered in an outpatient setting, including outpatient hospital facilities and physicians' offices
- Professional charges in connection with administering, injecting or dispensing drugs
- Drugs & medications that may be obtained without a physician's written prescription, except insulin or niacin for cholesterol lowering and certain over-the-counter drugs approved by the Pharmacy and Therapeutics Committee to be included in the prescription drug formulary.
- Drugs & medications dispensed by or while confined in a hospital, skilled nursing facility, rest home, sanatorium, convalescent hospital or similar facility
- Durable medical equipment, devices, appliances & supplies, even if prescribed by a physician, except contraceptive diaphragms, as specified as covered in the Certificate
- Services or supplies for which the insured person is not charged
- Oxygen
- Cosmetics & health or beauty aids.
- Drugs labeled "Caution, Limited by Federal Law to Investigational Use," or Non-FDA approved investigational drugs.
- Any expense for a drug or medication incurred in excess of the prescription drug maximum allowed amount
- Drugs which have not been approved for general use by the State of California Department of Health Services or the Food and Drug Administration. This does not apply to drugs that are medically necessary for a covered condition.
- Drugs used primarily for cosmetic purposes (e.g., Retin-A for wrinkles). However, this will not apply to the use of this type of drug for medically necessary treatment of a medical condition other than one that is cosmetic.
- Drugs used primarily to treat infertility (including, but not limited to, Clomid, Pergonal and Metrodin), unless medically necessary for another covered condition.

Anorexiants and drugs used for weight loss, except when used to treat morbid obesity (e.g., diet pills & appetite suppressants)
- Drugs obtained outside the U.S. unless they are furnished in connection with urgent care or an emergency.
- Allergy desensitization products or allergy serum
- Infusion drugs, except drugs that are self-administered subcutaneously
- Herbal supplements, nutritional and dietary supplements except for formulas for the treatment of phenylketonuria.
- Prescription drugs with a non-prescription (over-the-counter) chemical and dose equivalent except insulin. This does not apply if an over-the-counter equivalent was tried and was in effective.
- Compound medications unless:
  a. There is at least one component in it that is a prescription drug; and
  b. It is obtained from other than a participating pharmacy. Insured person will have to pay the full cost of the compound medications if insured person obtains drug at a non-participating pharmacy.
- Specialty pharmacy drugs that must be obtained from the specialty pharmacy program, but, which are obtained from a retail pharmacy are not covered by this plan. Insured person will have to pay the full cost of the specialty pharmacy drugs obtained from a retail pharmacy that insured person should have obtained from the specialty pharmacy program.

Third Party Liability – Anthem Blue Cross Life and Health Insurance Company is entitled to reimbursement of benefits paid if the insured person recovers damages from a legally liable third party.

Coordination of Benefits – The benefits of this plan may be reduced if the insured person has any other group health or dental coverage so that the services received from all group coverages do not exceed 100% of the covered expense.

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