



# CAREER SERVICES

## *Outcomes*

A Career Services Profile 2014



## Post Graduate Plans

Of the 360 graduates, 88% graduates responded to the Class of 2014 Survey. N=318

<b>Workforce</b>	67%
41% of class accepted	
26% of class seeking employment	
<b>Graduate school</b>	9%
<b>Postgraduate fellowships or scholarships</b>	4%
<b>Travel</b>	3%
<b>Other plans</b>	9%
Including internships, volunteering/public service, studying for graduate exams/applying to graduate school	
<b>Undecided or no plans</b>	8%

“Claremont McKenna College is a place where we can find candidates with first-rate minds who are bright, worldly, and have the desire to solve the business world’s toughest problems.”

– Bruce Smolen, Recruiting Coordinator, Boston Consulting Group

## Salary & Bonus Averages

Of graduates who self-reported wage information, the average salary for Class of 2014 was \$57,156; 1% higher than our 2013 average of \$55,450. Where applicable, signing bonuses averaged \$7,905.

Industry	Salary	Bonus
Accounting	\$55,813	N/A
Business	\$54,083	\$5,750
Consulting	\$67,143	\$7,824
Education/NP	\$37,878	\$2,100
Financial Services	\$62,444	\$8,333
Government/Law	\$41,401	N/A
Investment Banking	\$69,545	\$10,273
Public Affairs/Public Policy	\$36,350	N/A
Science & Technology	\$57,967	\$6,813

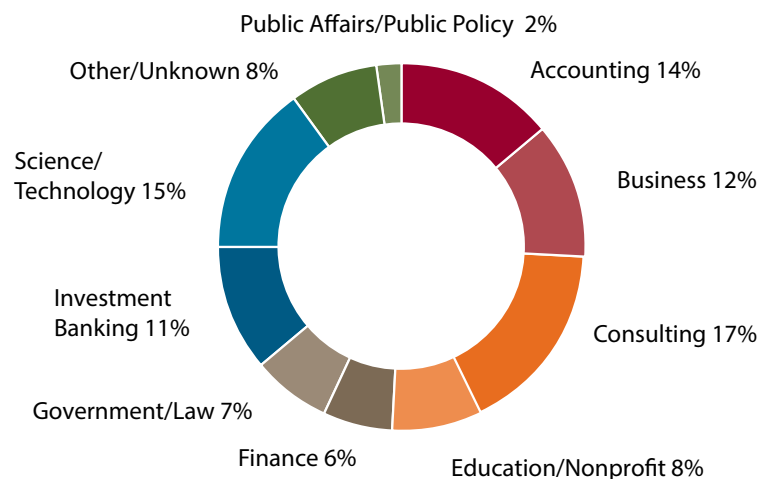
## Full-time Employment

Some of the finest organizations in America recruit at CMC. We maintain a robust recruiting program, including on-campus interviewing, industry nights, and resume collections.

### Organizations which have hired recent CMC graduates (2011–2014):

Advisory Board Company, The	Dropbox	Mercer
AllianceBernstein	Epic Systems (Corporation)	Microsoft
Amazon.com	Ernst & Young	Moelis & Company / Moelis Capital Partners
American Enterprise Institute (AEI)	Facebook	Morgan Stanley
AmeriCorps	First Data	Moss Adams
Analysis Group	Fisher Investments	NBCUniversal
Aon Hewitt	Freeman & Mills	Navigant Consulting
Atlassian	Gallatin Public Affairs	NERA Economic Consulting
Bain & Company	Gibson, Dunn & Crutcher	Nielsen (Company)
Bank of America	Goldman Sachs Group, The	Northrop Grumman
Bank of America Merrill Lynch	Google	Opera Solutions
Barclays (Capital)	Grant Thornton	Pacific Investment Management Company (PIMCO)
Berkeley Research Group	Hall Capital Partners	Piper Jaffray
Bill Gates Investments	Harris Williams & Co.	PricewaterhouseCoopers
Bloom Energy	Houlihan Lokey	Prudential Capital Group
Bluebeam Software	HSBC	Random House
Boeing Company, The	Intrepid Investment Bankers	Relational Investors
Bonneville International	Intuit	Robert Charles Lesser & Co. (RCLCO)
Boston Consulting Group, The	Jet Blue Airways	Salesforce.com
Cambridge Associates	JMP Group	Scripps Research Institute, The
CAST Management Consultants	JP Morgan Chase & Co.	Semler Brossy Consulting Group
Central Intelligence Agency (CIA), The	KKR & Co. L.P.	Southern California Edison (SCE)
Citigroup	Lazard	TM Financial Forensics
City of Hope	Levi Strauss & Co.	Target
Cohen Financial	LinkedIn	Teach for America
Cornerstone Research	Lombardia Capital Partners	Townsend Public Affairs
Creative Artists Agency (CAA)	Macquarie Capital – Macquarie Group	Transom Consulting
DaVita Healthcare Partners	Marcus & Millichap	Triage Consulting
DC Teaching Fellows	Mars and Co.	Venture for America
Deloitte Services	MasterCard	Wall Street Journal, The
Deloitte Consulting	Mathmatica Policy Research	Wells Fargo
Desmond, Marcello & Amster	McGladrey	
Dershowitz Group, The	McKinsey & Company	
Deutsche Bank	McMaster-Carr	

## Employment by Field (2014)



# Graduate/Professional Schools

Of the 318 graduates who responded to the Class of 2014 Survey, 9% plan to matriculate in Fall 2014 at a graduate or professional school. N=28

## Programs into which recent CMC graduates have been admitted (2011–2014):

### Law Schools

Duke University  
Harvard University  
Pepperdine University  
Stanford University  
Temple University  
University of California, Berkeley  
University of California, Los Angeles  
University of Chicago  
University of Michigan  
University of Pennsylvania  
University of Southern California  
University of Texas, Austin  
University of Virginia

### Medical Schools

George Washington University  
Georgetown University  
Marquette University  
Tufts University School of Medicine  
University of California, Los Angeles  
Washington University in St. Louis

### PhD Programs

Duke University  
Harvard University  
Johns Hopkins University  
Stanford University  
University of California, Berkeley  
University of California, Santa Barbara

### Graduate Programs

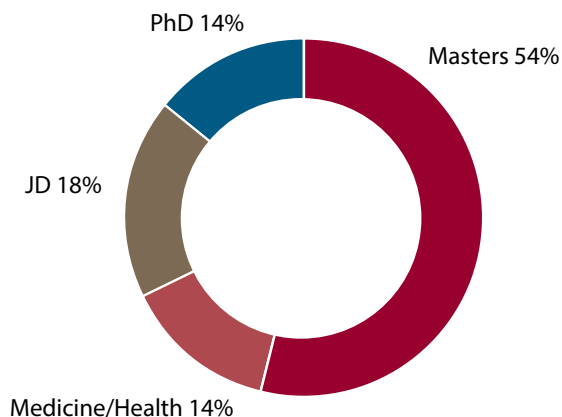
Claremont McKenna College,  
Robert Day School, Masters of  
Finance  
Boston College  
Boston University  
Johns Hopkins University  
Keck Graduate Institute  
London School of Economics  
University of California,  
Los Angeles  
Vanderbilt University  
Yale University

### Business Schools

Claremont Graduate  
University  
Stanford University



## Graduate/Professional School Attendance by Degree (2014)



## Fellowships & Awards

Of the 318 graduates responding to the Class of 2014 Survey, 4% responded receiving a national fellowship/award. N=12

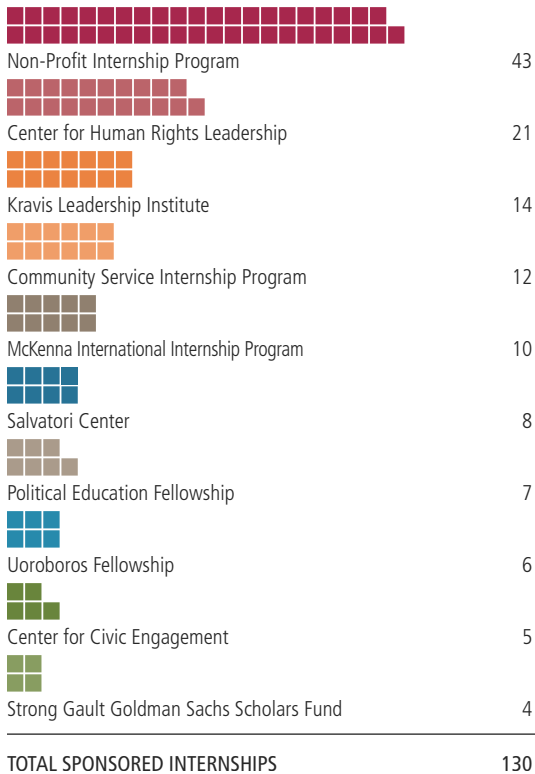
<b>California Executive Fellowship (1)</b>	Sacramento, CA
<b>Critical Language Scholarship Program (1)</b>	India
<b>Denver Math Fellows Program (1)</b>	Denver, CO
<b>Fulbright (7)</b>	Brazil
	Poland
	South Korea
	South Korea
	Spain
	Tajikistan
	Turkey
<b>hackNY (1)</b>	New York, NY
<b>National Institute of Health (1)</b>	Bethesda, MD

“A CMC education is grounded in the liberal arts in that it examines the great problems of the world and the human condition. It then goes a step further by encouraging students to consider solutions to those problems. It should come as no surprise that employers, graduate schools and national award foundations value what our graduates can do. They not only have the critical thinking skills central to a CMC education but also understand how their skills can be applied to the ‘real world.’”

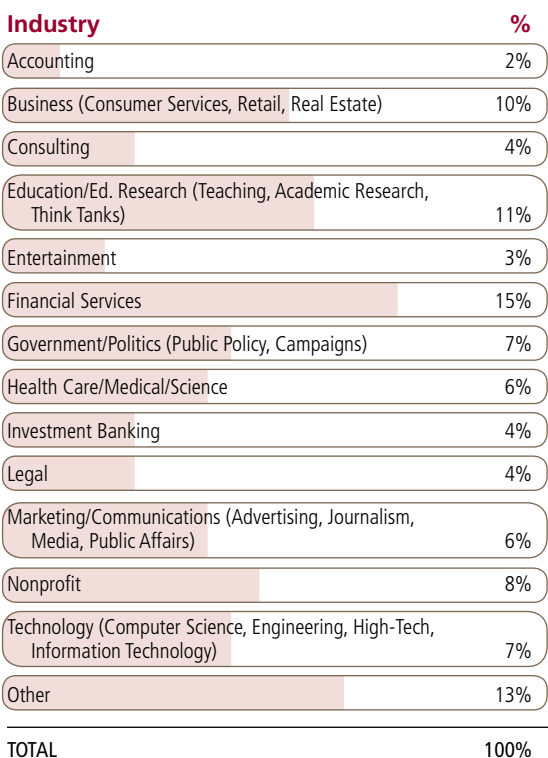
—Jefferson Huang, Vice President of Student Affairs, Admission and Financial Aid

# Internship Experiences

## 2014 Sponsored Internship Participation



## 2014 Summer Fields



CMC strongly encourages students to participate in summer internships to gain valuable work and life experience. During the summer of 2014, CMC financially supported 130 summer internships through the Sponsored Internship Program (see partial list of sponsored internship programs below).

Students also obtained internships through our on-campus recruiting program, electronic resources, faculty, and on their own (see the Non-sponsored Internships and Summer Employment section below for information on these students).

## Sponsored Internship Programs

- **The McKenna International Internship Program** supports internships abroad, particularly in Asia. Recent employers include Asia Pacific Investment Partners (Mongolia), Startup Buenos Aires (Argentina) and World Teach (Morocco).
- **The Uoroboros Fellowship** funds internships or projects abroad offering life-changing experiences. CMC sponsored six Fellows last summer who lived and worked around the globe, including in Ecuador, Ghana, India and Thailand.
- **The Community Service Internship Program** supports CMC's philosophy of giving back to the community by enabling students to work for a nonprofit/community service organization. Last summer, students interned with the Boulder Museum of Contemporary Art, InnVision Shelter Network, Meals on Wheels and the Truckee Donner Land Trust.
- **The Non-profit Internship Program** sponsors domestic internships with nonprofits and government agencies. Students this year interned with such diverse organizations as the Action for Autism, Office of Speaker John Boehner, Stanford Hospital and the U.S. Department of Education.
- **The Political Education Fellowship** is offered biannually and provides financial assistance for students to work on a political election campaign. During the 2014 election season, students volunteered with the Lois Caps for Congress (CA), Aelea Christofferson for Congress (OR), Wendy Davis for Governor (TX) and Doug Ducey for Governor (AZ) campaigns.
- **The Strong Gault Goldman Sachs Scholars Fund** supports internships with social enterprise organizations as well as federal and local government agencies, both domestically and internationally, that serve economically underdeveloped areas by providing services and innovative programs that benefit a particular community, region, or society at large. This year, students interned with Breakthrough Collaborative, Pomona Valley Family Health Center and the San Bernardino County Supervisor.

## Non-Sponsored Internships and Summer Employment

Each year CMC collects information on student summer internships and employment. The following is a representative sample of where students worked during the summer of 2014:

American Civil Liberties Union of Washington	DaVita HealthCare Partners	Northwestern Mutual
Amgen	Deloitte LLP	Paramount Pictures
Andressen Horowitz	United States Department of Defense	PayPal
Bain Capital	Equinix INC	PIMCO
Bank of America Merrill Lynch	E*TRADE	PricewaterhouseCoopers LLP
Bank of China	Experian	Rothschild
Barclays	Fieldglass	Royal Bank of Canada
Breakthrough Collaborative	Harvard Medical School	Saatchi & Saatchi
California Institute of Technology	HTC	Sacramento Kings
Capital Group	IBM	Spotify
Cascade Investment, LLC	International Music Network	Stearns Consulting
CBS Television	KPMG, LLP	Supreme Court of the United States
Cedars Sinai Medical Center	Landesa	The Boeing Company
Citigroup	Little Passports	The Urban Institute
Consumer Attorneys of California	MetLife Inc.	TripAdvisor LLC
	Morgan Stanley	UBS
	Nerd Corps Entertainment Inc.	Williams-Sonoma Inc.