Internship

Abstract: The Silicon Valley Program internship should provide students with the means to apply academic principles to real-world corporate challenges in a structured setting. Internships will be secured in engineering, finance, human resources, product development, customer service, marketing, and other corporate functions. They may feature significant quantitative and analytical duties. All internships must provide students with the types of experiences that would be afforded to early-career professional staff.

The Silicon Valley Program internship is an integral part of the intern’s academic curriculum. During the internship engagement, the student will participate in two seminar courses and will write an independent or small-group research paper on a topic of the students’ particular interest. Many students write papers based upon their internship. Students may not work more than 40 hours per week.

**Time Commitment**
Interns will commit a maximum of 40 hours per week for the duration of the semester, usually 14 – 16 weeks.

**Duties**
Intern duties will vary by company and assignment. The expectation is that interns will undertake projects that early-career associates might be assigned. Projects could include data analysis, market research, financial analysis, financial reporting, project management functions, etc.

**Interaction**
A primary manager at the internship sponsor location should be assigned, and will supervise the day-to-day work of the intern. Interns should work with other team members on mutually-shared deliverables in order to be exposed to the corporate environment. The Silicon Valley Program director will check in periodically with the primary manager and the intern during the semester to assess progress.

**Review**
A formal final review will be arranged by the Silicon Valley Program director. The primary manager will take part in this review, and will collaborate on the intern’s final grade.

**Compensation**
Internships may be paid or unpaid, depending upon internship sponsor’s policies, budget, and applicable law. Benefits, transportation, housing, are possible forms of compensation.

**Research Paper**
This is an excellent opportunity for the company to receive value-add by suggesting research that will mutually benefit the company and the student. Students are instructed not to use corporate data without the approval of the internship sponsor, and they will abide by all non-disclosure agreements in place at the corporate host.

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**What’s in it For...**

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<tr>
<th>The Corporate Sponsor</th>
<th>The Intern</th>
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<tbody>
<tr>
<td>• Exceptionally Talented Associate</td>
<td>• Exposure to Key Corporate Challenges</td>
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<td>• Ability to Ask &amp; Answer Essential Business Questions</td>
<td>• Applied Research</td>
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<td>• Opportunity to Complete Time-Consuming Projects</td>
<td>• Practical Training</td>
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<td>• Fast-track into a Pipeline of Talented Thinkers</td>
<td>• Interaction with Accomplished Business Leaders</td>
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**Further Information**
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