



Memorandum

BENEFITS ADMINISTRATION

TO: Participants of The Claremont Colleges Benefit Plans
FROM: Kelli Sarslow, Director of Benefits Administration
DATE: July 24, 2023
SUBJECT: Summary Annual Report for Benefit Plans of The Claremont Colleges

Background The Summary Annual Report provides you with basic financial data for the benefit plans of The Claremont Colleges in a format required by the United States Department of Labor and include instructions on how you may obtain additional information about the plan.

Required Notice The attached report is The Summary Annual Report for benefit plans of The Claremont Colleges for the year ending December 31, 2023.

No Action Required This report is for your information only; you do not need to take action. Please retain this report with your benefits information.

Questions Should you have any questions regarding the report, please contact TCCS Benefits Administration at (909) 621-8151.

Enclosure Summary Annual Report for year ending, December 31, 2023.



SUMMARY ANNUAL REPORT FOR THE CLAREMONT COLLEGES HEALTH & WELFARE BENEFITS

This is a summary of the annual report of the The Claremont Colleges Health & Welfare Benefits (Employer Identification Number 95-4786748, Plan Number 522) for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Claremont Colleges, Inc. has committed itself to pay certain medical, dental and vision claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Anthem Blue Cross Life and Health Insurance Company, Kaiser Foundation Health Plan Inc, Unum Life Insurance Company of America, U.S. Behavioral Health Plan, California dba Optum, Cigna Health and Life Insurance Company, ARAG Insurance Company, ReliaStar Life Insurance Company and Zurich American Insurance Company to pay certain life, accidental death & dismemberment, medical, dental, vision, long-term disability, legal, business travel accident, employee assistance, accident, critical illness and hospital indemnity claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$47,238,336.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of The Claremont Colleges, who is a representative of the plan administrator, at 101 S. Mills Avenue, Claremont, CA 91711 and phone number, 909-921-8151.

You also have the legally protected right to examine the annual report at the main office of the plan: 101 S. Mills Avenue, Claremont, CA 91711, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Paperwork Reduction Act Statement

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040.

OMB Control Number 1210-0040 (expires 03/31/2026)