



2022-23 Student Wage Guidelines
Effective July 1, 2022

| Level | Minimum | Maximum |
|--------------|----------------|----------------|
| 1 | \$16.00 | \$16.50 |
| 2 | \$16.50 | \$17.00 |
| 3 | \$17.00 | \$17.50 |
| 4 | \$17.50 | \$18.00 |

Some unique and highly specialized jobs require a higher level of ability or special skills. These jobs and higher wage rates above the maximum listed above will require further justification, such as a job description, and will require further approval by the Human Resources Department.

Supervisors are responsible for monitoring their students' total earnings so as not to exceed their allotted budgets.

Students are limited to no more than 20 hours of work per week. It is the supervisor's responsibility to ensure that students do not exceed 20 hours per week.

General Level Guidelines for All CMC Student Workers:

Level One: Starting wage, primarily clerical, office work, delivery, errands, library assistant, etc.

Level Two: Primarily skilled administrative, lab assistant, assistant athletic manager, grader, computer assistant, etc.

Level Three: Primarily paraprofessional, research assistant, tutor, student assistant coach, etc.

Level Four: Primarily paraprofessional with additional experience, student manager, student administrator, etc.

Please contact the Human Resources Department at extension 18490 with additional questions.