

## Claremont McKenna College Employee Identification Record

Claremont McKenna College is an Equal Opportunity Employer and is required to compile information concerning the race, gender, disability and veteran status of each employee. You are being asked to provide this information by answering the following questions. Your decision to complete this form is strictly voluntary.

**Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Position Applied For:** \_\_\_\_\_

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**What is your gender?**

- Male
- Female
- Choose not to disclose

**Are you Hispanic or Latino?**

(Hispanic/Latino – a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)

- No, not Hispanic/Latino       Yes, Hispanic/Latino

**Regardless of your answer to the prior question, please select one or more of the following that best describes you:**

- American Indian or Alaska Native (A person having origins in any of the original peoples of North and South America [including Central America], and who maintains tribal affiliation or community attachment.)
- Asian (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
- Black or African American (A person having origins in any of the black racial groups of Africa.)
- Native Hawaiian or Other Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
- White (A person having origins in any of the original peoples of Europe, the Middle East or North Africa.)

**Do you consider yourself disabled as defined in Section 504 of the Rehabilitation Act of 1973, as: Any person who (1) has a physical, or mental impairment which substantially limits one or more major life activities, (2) has a record of such an impairment, or (3) is regarded as having such an impairment?**

- No       Yes

**If yes, explain:**

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**See back side**

**Are you a veteran?**

(Check any of the following that are applicable. See definitions below.)

- Vietnam Era     Other Protected     Special Disabled Veteran     Recently Separated:  
Date of separation \_\_\_/\_\_\_/\_\_\_

Vietnam-Era Veteran means a person who: (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases; or (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in any other location.

Other Protected Veteran means veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

Special Disabled Veteran means veteran of the U.S military, ground, naval or air service who is entitled to disability compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for disability rated at 30 percent or more, or rated at 10 to 20 percent in the case of a veteran determined under 38 U.S.C. 3106 to have a serious employment handicap, or a person whose discharged or release for active duty was for a service-connected disability.

Recently Separated Veteran means any veteran during the one year period beginning on the date of such veteran’s discharge or release from active duty.

How did you come to apply for a job at Claremont McKenna College? (check all that apply)

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| <input type="checkbox"/> Employee<br><input type="checkbox"/> Community Agency<br><input type="checkbox"/> Former Student<br><input type="checkbox"/> Recruitment<br><input type="checkbox"/> Walk-In<br><input type="checkbox"/> CMC Website | <input type="checkbox"/> EDD Employment Service<br><input type="checkbox"/> Former Employee<br><input type="checkbox"/> Student Spouse<br><input type="checkbox"/> Advertising (name) _____<br><input type="checkbox"/> Association Website _____<br><input type="checkbox"/> Other _____ |
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*\*Equal Employment Opportunity: Claremont McKenna College does not discriminate unlawfully on the basis of race, color, sex (gender or gender identity), sexual orientation, age, marital status, religion, disability, national origin, ethnic origin, prior military service, or any other basis prohibited by state or federal law in its policies, procedures and practices, including admission policies, educational policies, scholarship and loan programs, employment policies and other college-administered programs and activities.*