

DISCLOSURE AND AUTHORIZATION

I understand that a consumer credit report and/or a consumer report and/or an investigative consumer report, which may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living, may be requested and may be used in whole or in part for the purpose of evaluating me for employment, promotion, reassignment or retention as an employee. Such report(s) may include interviews of others concerning such matters as my education, degrees attained or units completed, including obtaining transcripts, prior employment, capabilities and qualifications, or concerning employment problems, should any arise, such as sexual harassment, workplace violence, theft and workers' compensation fraud.

The investigative consumer reporting agency preparing the report(s) is SmartHIRE, 2250 Lindsay Way, Glendora, CA 91740, telephone (800) 599-9202. Their files are available for review in person, by certified mail or telephonically with proper identification.

I understand that if the report(s) concerns my character, general reputation, personal characteristics or mode of living, and are obtained through personal interviews, I may request further information from the company regarding the nature and/or scope of the investigation.

By my signature below, I hereby authorize a consumer credit report and/or a consumer report and/or an investigative consumer report to be obtained. I also acknowledge receipt of "A Summary of Your Rights Under the Fair Credit Reporting Act." A copy of this document is the same as the original.

Last Name	First Name	Middle Name

Current Address

City	State	Zip

Social Security Number	E-mail Address

Driver License Number	State	Month of Birth	Day of Birth	
				DO NOT provide your year of birth.

Have you used any other names or Social Security Numbers in the past? If yes, please provide all below:

Applicant/Employee Signature: _____ Date: _____

Should a **consumer credit report** be processed, you are entitled to receive a copy. Please indicate below.

Yes _____	No _____
<i>Initials</i>	<i>Initials</i>

Should an **investigative consumer report** or **consumer report** be processed, you are entitled to receive a copy. Please indicate below.

Yes _____	No _____
<i>Initials</i>	<i>Initials</i>