

CURRICULUM VITAE

NAME: Frederick R. Lynch

ADDRESS: Department of Government
Claremont McKenna College
Claremont, California 91711

TELEPHONE: Office: 909-607-3799 Home: 909-985-8113

EMAIL: Frederick.Lynch@cmc.edu

EDUCATION: Bachelor of Arts in Sociology
University of Michigan, Ann Arbor, 1967

Master of Arts in Sociology
University of Missouri, Columbia, 1970

Ph.D. in Sociology
University of California, Riverside, 1973

(Dissertation: "The Social Bases of Historical
Reinterpretation." Advisor: Robert Nisbet)

FIELDS OF INTEREST:

Inequality and Public Policy	Healthcare Politics and Policy
Aging and Generational Politics	Political and Social Movements
Sociology of Knowledge	Juvenile Delinquency

PUBLICATIONS, PAPERS, PRESENTATIONS

BOOKS, CHAPTERS, EDITED JOURNALS, REVIEW ESSAYS

P.C. Meltdown. How Donald Trump, Silicon Valley, Satire, and Statistics Challenged Political Correctness. (Revised book proposal complete. Research and manuscript in progress.)

- 2019a "Prospects for Senior Power." Invited article. *Gerontology*. Winter.
- 2019b Review Essay: "How Did This Man Get Elected? Perspectives on Politics, Populism and Donald Trump." *Society*. Spring.
- 2016 Review Essay: "America's Road to 'Post Familialism.'" *Society* (April).
- 2011 *One Nation Under AARP: The Fight for Social Security, Medicare, and America's Future.* Berkeley and Los Angeles: University of California Press. (2011.)
- 2010 "Political Power and the Baby Boomers." Invited chapter in Robert Hudson (ed), *The New Politics of Old Age Policy* (2nd edition). Baltimore, Md. Johns Hopkins University Press.
- 2001a *The Diversity Machine: The Drive to Change the "White Male Workplace."* Paperback Edition with a new 70-page introduction. New Brunswick, N.J.: Transaction Paperbacks.
- 2001b "Moving Multiculturalism to the Workplace: *The Diversity Machine* Revisited." Pp. 159-181. In Curtis Stokes, Theresa Melendez, and Genice Rhodes-Reed (Eds), *Race in the Twenty-First Century*. East Lansing, Michigan: Michigan State University Press.
- 1997a *The Diversity Machine: The Drive to Change the "White Male Workplace."* New York: Free Press/Simon and Schuster.
- 1997b "Invisible Victims: Individual Reactions." Pp. 90-101. In Ruby L. Boals and Taylor Cox (Eds) *Developing Competency to Manage Diversity*. New York: Berrett-Kohler.
- 1993a "The Affirmative Action Crisis." Pp. 265-275 in Janet Marting (ed) *Making a Living: A Real World Reader*. New York: HarperCollins.
- 1991 *Invisible Victims: White Males and the Crisis of Affirmative Action.* Revised paperback edition, New York: Praeger Paperbacks, 1991.
- 1989 *Invisible Victims: White Males and the Crisis of Affirmative Action.* Greenwood Series in Sociology. Greenwood, CT: Greenwood Press.

1985 Editor, special volume on affirmative action, *The American Behavioral Scientist*, 27, July/August. (Included articles by Christopher Jencks, Nathan Glazer, James Kluegel, and Ralph Rossum).

PROFESSIONAL AND POLICY-ORIENTED PUBLICATIONS:

“Clash of the Titans: The Diversity Machine Versus Silicon Valley.” To be submitted to *Atlantic Magazine*.

“P.C. as an Ideological and Cultural Revolution.” To be submitted to *Society*.

2009a “Immigrants and the Politics of Aging Baby Boomers.” Invited article, *Generations* (Journal Of the American Society on Aging) edited by Judith Treas and Fernando Torres-Gil, Vol 32 No. 1 (February)

2005 “Corporate Diversity: ‘Consensus of the Dark Green Briefs.’” *Society* 41(April): 40-48.

1998 "Michigan's Multicultural Revolution," *Academic Questions* 11 (summer): 33-47.

1997a "Diversity Management," *Society* 34 (July/August): 32-44.

1997b "At Issue: The Diversity Movement in Business," *Congressional Quarterly Research*, October 13.

1994 “Workforce Diversity: PC's Final Frontier?” In Scott Barbour (ed.) *Work*. San Diego: Greenhaven Press.

1993b "Whose Diversity? Whose Consensus?" *Society*, 30 (July/August): 36-40.

1992 "Race Unconsciousness and the White Male Problem." *Society*, 29 (Jan/Feb): 30-36.

1990a "Surviving Affirmative Action (More or Less)." *Commentary*, August, pp. 41-45. Reprinted in John D. Ramage, editor, *Writing Arguments*, Second edition. (New York: Macmillan, 1991.) Reprinted in Gary Goshgarian and Kathleen Krueger (eds.) *Crossfire: An Argument Rhetoric and Reader* (HarperCollins, 1993). Reprinted in Francis Beckwith and Todd Edwin Jones, *Affirmative Action: Social Justice or Reverse Discrimination?* (Prometheus Books, 1998).

1990b (with William Beer) "'You Ain't the Right Color, Pal.' White Resentment of Affirmative Action." *Policy Review* 14 (Winter): 64-67.

- 1987 "Non-Ghetto Gays: A Study of Suburban Homosexuals." *Journal of Homosexuality* v. 13, no. 4 (summer): 13-43. Reprinted in Gilbert Herdt, *Gay Culture in America: Essays from the Field* (Boston: Beacon Press, 1992).
- 1985 "Affirmative Action, the Media and the Public: A Look at a Look-Away Issue." *The American Behavioral Scientist* 27 (July/August): 807-829.
- 1984a "Totem and Taboo in Sociology: The Politics of Affirmative Action Research." *Sociology Inquiry* 55 (Spring): 124-141.
- 1984b "Sociological Non-Research on Affirmative Action: Implications for Law and Public Policy." *Cogitations on Law and Public Policy* 2 (Spring): 40-45.
- 1979 "'Occult Establishment' or 'Deviant Religion'? The Rise and Fall of a Modern Church of Magic." *Journal for the Scientific Study of Religion* 18 (September): 281-298.
- 1977a "Social Theory and the Progressive Era." *Theory and Society* 4 (Summer): 159-210.
- 1977b "Field Research and Future History: Problems Posed for Ethnographic Sociologists by the 'Doomsday Cult' Making Good." *The American Sociologist* 12 (May): 80-88.
- 1977c "Towards a Theory of Conversion and Commitment to the Occult." *The American Behavioral Scientist* 20 (July/August): 887-909. Reprinted in James T. Richardson (ed.) *Conversion-Careers in Contemporary Religions*. (Beverly Hills: Sage Publications: 1979).
- 1977d "The Credibility Clash: American Conservatives versus Investigative Reporters." *The Antioch Review* 35 (Spring-Summer): 283-301.
- 1975a "Is There a Behaviorist Bandwagon?" *The American Sociologist* 10 (May): 84-91. Reprinted in Alan Wells (ed.) *Contemporary Sociological Theories* (Santa Monica, Goodyear Press, 1977).

GENERAL AUDIENCE PUBLICATIONS

- 2018 "Don't Discount Senior Voters. They Could Decide the White House." Op Ed. *New York Times*, December 12.
- 2017a "Why Trump Supporters Distrust Immigration and Diversity." Op Ed. *New York Times*, August 4.
- 2017b Profiled in "The Media's Fatal Flaw: It's Elitism." James Warren, *Vanity Fair* and Poynter.org, August 7.

- 2016 “Why Are So Many White Men Angry?” Op Ed. *Washington Examiner*, August 25.
- 2012a “AARP Must Bridge Class, Political Gaps to Save Entitlements.” Op Ed. *San Diego Union Tribune*, July 12, 2012.
- 2012b “It’s Time for Boomers to Fix Their Bad Brand.” Nextavenue.com (PBS website for Boomer issues)
- 2011 “How AARP Can Get Its Groove Back.” Op Ed, *New York Times*, June 23.
- 2007a “Death Be Not a Boomer: A Group Not Going Quietly.” Op Ed *Chicago Tribune*, April 12.
- 2007b “Saving My Cat: Why No Price Was Too High.” My Turn Column. *Newsweek*, July 31.
- 2006a “Hey, Baby Boomers! You’re Still Relevant, So Claim Your Power,” Op Ed *Chicago Tribune*, May 30.
- 2006b “Globalization’s ‘New Normal’: Terrorism.” Op Ed, *San Diego Union Tribune*, Nov. 6.
- 2005 “Diversity Uber Alles: How Corporations and the Military Propped Up Affirmative Action,” Op Ed essay *Orange County Register*, June 26.
- 2004 “Immigration and Bush’s ‘Bubba Base,’” Op Ed, *San Diego Union Tribune*, Jan 20.
- 2003a “In the Business World, Diversity Is Here to Stay,” Op Ed *San Diego Union Tribune* Op Ed, June 11.
- 2003b “Diversity and Preferences: Business Arguments Led the Way.” *Washington Times* Op Ed, July 14, 2003.
- 2002a “Toward the Flames: Who Answers the Call?” *NRO Online*, August 9.
- 2002b “A Stock Panic Shut-Off Valve,” Op Ed *Los Angeles Times* Op Ed. August 19.
- 2002c “Meds As Stocking Stuffers?” Op Ed *Los Angeles Times* Op Ed, December 20.
- 2001a “New Look at Diversity Challenges Race and Gender Groupthink,” *San Francisco Chronicle*, January 24, p. 16A
- 2001b “An End to Bias?” *Washington Times*, July 12, p.10B.

- 2000 "Rainbow Rhetoric Does Nothing for the Forgotten Majority," Op Ed *Los Angeles Times*, September 18, p. 7A
- 1998 "Michigan's Diversity Dream: An Illegal Scheme?" Op Ed, *Investor's Business Daily*, January 19, p. 34A.
- 1997a "Minefield of Diversity Training," Op Ed, *New York Journal of Commerce*, March 12, 1997.
- 1997b "Mending the Michigan Mandate," *Detroit News*, Op Ed, March 30.
- 1997c "Aging of Babyless Boomers Bodes Ill for Society," Op Ed, *Investor's Business Daily*, September 5. (Also appeared in *Philadelphia Inquirer* and *San Diego Union Tribune*)
- 1997d "Managing Diversity," *National Review*, October 13: 56-59.
- 1997e "The Diversity Machine Strikes Back," *Investor's Business Daily*, December 1, p. A40.
- 1995a "White Elites and Willy Loman: Perspective on Affirmative Action." Op Ed, *Los Angeles Times*, March 17, p.B7.
- 1995b "Affirmative Action: The PC Goliath." Op Ed *Orange County Register*, March 19, p.M1.
- 1995c "Sheriff's Office Making Gains in Sensitivity." Op Ed *Los Angeles Daily News*, November 6, 1995.
- 1995d "The Civil Rights Initiative Is in Danger of Sinking." Op Ed *Los Angeles Times*, December 19.
- 1994a "Workforce Diversity: PC's Final Frontier?" *National Review*, February 21: 32-36.
- 1994b "Media Signals on Affirmative Action." *Chicago Sun Times*, November 12, 1994.
- 1993 "Permanent Pluralism in the Workplace?" *The American Experiment* 1 (Winter)
- 1992 "Multiculturalism Comes to the Workplace." Manager's Journal article, *Wall Street Journal*, October 26, 1992.
- 1991 "Tales from an Oppressed Class." Op Ed *Wall Street Journal*, November 11.
- 1987 "Debate Affirmative Action." Op Ed *Los Angeles, Herald-Examiner*, May 7.

1982 "Quality versus Equality in Education." Op Ed, *Los Angeles Herald-Examiner*, May 1.

REVIEW ESSAYS:

2007 "Strangers in a Strange Land: Baby Boomers, Globalization and Immigration." Review essay based upon Dowell Myer's *Boomers and Immigrants* and Susan Whitbourne and Sherry Willis (Eds) *The Baby Boomers Grow Up. The Gerontologist*, Fall.

2001 Review Essay: Aging Boomers: *My Generation* by Michael Gross; *Prime Time* by Marc Freedman; and *Age Power* by Ken Dychtwald. *Society*, 38 (July/August): 81-82.

REVIEWS

2013 Review of Charles Lockhart's and Jean Giles-Sims' *Aging Across the United States. Perspectives on Politics* (American Political Science Association book review journal).

2012a Review of Charles Murray's *Coming Apart*. *Los Angeles Times*. February 12.

2012b Review of Hedrick Smith's *Who Stole the American Dream?* *Washington Post*, Oct. 27, 2012.

2011 Review of Christopher Caldwell's *Reflection on the Revolution in Europe*. *Society*, Spring.

2007 Review of Tom Brokaw's *Boom! Voices of the Sixties*. *Los Angeles Times*, November 16.

2006 Review of Leonard Steinhorn, *The Greater Generation: In Defense of the Baby Boom Legacy*. In *Washington Times*, March 12. p. B7.

2005 Review of Faye J. Crosby, *Affirmative Action is Dead: Long Live Affirmative Action*. In *Perspectives on Politics* (Review journal of the American Political Science Association) August.

2003a Review of *Mexifornia* by Victor Davis Hanson. *Los Angeles Times Sunday Book Review*, July 6.

2003b Review of *The Race Experts* by Elisabeth Lasch-Quinn. *Society*, 40, July/August: 92-92.

2003c "Immigration Dilemmas," *The Claremont Review of Books*, December.

- 2004 Review of Peter Peterson's *Running on Empty*. *Weekly Standard*, July 29.
- 2002a Review of *PC,M.D.*, by Sally Satel. *Journal of Health Politics, Policy and Law*, 27 (April): 321-324.
- 2002b Review of *Firehouse* by David Halberstam. *Weekly Standard*, August 26/September 2.
- 2001 Review of *Coloring the News* by William McGowan. *Weekly Standard*, December 17, p 43.
- 1999a Review of Robert D. Kaplan's, *An Empire Wilderness*. *San Francisco Chronicle*, January 3.
- 1999b Review of *Affirmative Action on Trial* by Melvin I. Urofsky. *Annals of the American Academy of Political and Social Sciences*, December.
- 1998 Review of *The Color Bind* by Lydia Chavez. *Orange County Register*, April 7.
- 1996a Review of Todd Gittlin's *Twilight of Common Dreams*. *Orange County Register*. January 14.
- 1996b Review of Timur Kuran's *Private Truths, Public Lies: The Social Consequences of Preference Falsification*. *National Review*, April 8, 1996.
- 1996c Review of Bob Zeldich's *Backfire: A Reporter's Look at Affirmative Action*. *Orange County Register*, September 22.
- 1995 Review of Dinesh D'Souza's *The End of Racism*. *Orange County Register*. October 22, 1995.
- 1993 Review of Joseph Epstein's *Forbidden Grounds*. *National Review*, February 1.
- 1986a Review of *Out of Order: Affirmative Action and the Crisis of Doctrinaire Liberalism* by Nicholas Capaldi. *Contemporary Sociology* 10 (August): 298-300.
- 1986b Review of *Common Ground* by J. Anthony Lucas. *The Claremont Review*, Spring.
- 1978 Review of *Rumor and Gossip: The Social Psychology of Hearsay* by Gary Alan Fine. *Contemporary Sociology* 7 (March): 212-214.
- 1977a Review Symposium on *The Dialectic of Ideology and Technology* by Alvin Gouldner. *Contemporary Sociology* (November):637-641.
- 1977b Review of *Sociology as an Art Form* by Robert Nisbet. *Contemporary Sociology* 6 (May): 352-354.

PRESENTATIONS AND PANELS

- 2018a Organizer and Chair. "Politics of Aging in the Twenty-First Century." American Society on Aging/National Conference on Aging. San Francisco, March 22-24.
- 2018b "Awkward Alliance: AARP and the Baby Boomers." Paper presented at American Society on Aging/National Conference on Aging. San Francisco, March 22-24.
- 2016a Organizer/Chair. "Politics of Aging in the Twenty-First Century." American Society on Aging, Washington, D.C., March 18-23.
- 2016b Chair/Discussant. "Women in the World of High Technology." Athenaeum Luncheon Panel, Claremont McKenna College, February 1.
- 2014a Organizer/Chair. "Politics of Aging in the Twenty-First Century." American Society on Aging, San Diego, March 13-18.
- 2014b "Where Have All the Boomers Gone? (Long Time Mobilizing.)" Paper presented at "Politics of Aging in the Twenty-First Century" panel, American Society on Aging, San Diego, March 13-18.
- 2013 Invited panelist, "Aging in a Majority-Minority America. Tensions and Opportunities" Gerontological Society of America/UCLA School of Public Policy. March 21.
- 2012a Chair and panelist. Conference Theme Panel. "The Politics of the Future of Entitlements." American Society on Aging/National Conference on Aging, March 28-April 1, Washington, D.C.
- 2012b Chair and panelist. "Politics of Aging in the 21st Century." American Society on Aging/National Conference on Aging, San Francisco, CA, March 28-April 1, Washington, D.C.
- 2012c Invited Panelist and Participant, Renaissance Weekend, Dec. 28-Jan 1. Charleston, S.C.
- 2012d "The Fight Over Social Security and Medicare: Aging Boomers, AARP and America's Future." Athenaeum dinner/lecture, Claremont McKenna College. September 22.
- 2011 Chair and panelist. "Politics of Aging in the 21st Century." American Society on Aging/National Conference on Aging joint meetings, March, 22-March 27, Washington, D.C.
- 2010 Panelist, "Politics of Aging in the 21st Century," American Society on Aging/National Conference on Aging joint meetings, March 16-20, Chicago, Illinois.

- 2009a Panelist, "Politics of Aging in the 2008 Elections," American Society on Aging/
National Conference on Aging joint meetings, March 15-20, Las Vegas Nevada.
- 2009b Panelist, "Aging Boomers: Complexities and Possibilities," American Society on Aging/
National Conference on Aging joint annual meeting, March 15-20, Las Vegas, Nevada
- 2008a Panelist, "The Politics of Aging in the 21st Century." American Society on Aging/
National Conference on Aging joint annual meeting, March 26-30, Washington, D.C.
- 2008b Organizer and Chair, "Aging Boomers and Healthcare Reform," American Society on
Aging/National Conference on Aging joint annual meeting, March 26-30, Washington,
D.C.
- 2008c Panelist, "The Future of Aging Boomers." Annual Meetings of the Gerontological
Society of America, November 20-25, Washington, D.C.
- 2007a Discussant, "New Aging Enterprise Symposium." UCLA School of Public Affairs,
January 9.
- 2007b Panelist, "Aging Baby Boomers: A Guide to the Perplexed." American Society on
Aging/National Council on Aging joint annual meeting, March 8, Chicago, Illinois.
- 2005 Organizer and Chair. Theme Panel, "Mobilizing the Boomers?" American
Political Science Association annual meetings, Washington, D.C.
- 2004a Co-Chair (with Martin Carcieri), Panel on "Legal and Policy Consequences of
the Supreme Court Decision in the University of Michigan admissions Cases." American
Political Science Association annual meetings, Chicago, September 2nd.
- 2004b Invited panelist and guest, Renaissance Weekend, January 1, Charleston, S.C.
- 2003 Invited panelist and guest, Renaissance Weekend, January 1, Charleston, S.C.
- 2002b Panel Chair, "Health Care Disparities in the U.S." Conference at Claremont McKenna
College, March 15.
- 2002c "The Co-optation Tango: Public Policy and the Integration of Managed Care and
Alternative Medicine." (With Judith Merkle) Paper presented at Western Political
Science Association meetings, March 22, 2002.
- 2001a Invited panelist and guest, Renaissance Weekend, January 1, Hilton Head, S.C.

- 2001b Panel Chair on "Race, Ethnicity, and Diversity in the 2000 Elections." Western Political Science Association meetings, March 15-17, Las Vegas.
- 2001c "The War of the Worlds: Public Policy and the Integration of Conventional and Alternative Medicine." (with Judith Merkle) Western Political Science Association meetings, March 15-17, Las Vegas.
- 2001d Panelist. "The Life and Career of Sociologist Laud Humphreys." Society for the Study of Social Problems meetings, August 18, Anaheim, California.
- 2000a Panelist and guest, Renaissance Weekend, January 1, Hilton Head, S.C.
- 2000b "The Diversity Machine Revisited," Symposium at Claremont Graduate University, March 11.
- 2000c Panelist and Chair, "From Workforce 2000 to Workforce 2020." Hudson Institute/Society for Human Resource Management, Washington, D.C. September 27-29.
- 1999a "Diversity Machine Revisited." Race in the 21st Century Conference, Michigan State University/Ford Foundation, East Lansing, April 10.
- 1999b Chair, Roundtable Discussion, "Affirmative Action 2020: Present Perceptions, Future Trends." American Political Science Association annual meetings, Atlanta, September 3rd.
- 1997a "Diversity Management: What's Useful, Useless, Dangerous." San Francisco Academy (seminar for corporate public relations managers), May 29.
- 1997b Organizer/Chair, roundtable on "Echoes of Proposition 209." American Political Science Association meetings, Washington, D.C. August 29. (Panelists included: Bob Zelnick, ABC News, Sam Fulwood, *Los Angeles Times*, Paul Craig Roberts, *Washington Times*, Harry Pachon, Tomas Rivera Center.
- 1997c Panelist, "Does Multiculturalism Have Educational Value? Arguments and Evidence," National Association of Scholars annual meetings, New Orleans, December 12.
- 1996a Panelist, "Affirmative Action Forum." Chicago United (corporate and non-profit coalition). Chicago, February 15.
- 1996b Keynote Speaker, "The Diversity Machine." Gould Center for Humanistic Studies Board of

- Trustees meeting. Los Angeles, May 1.
- 1996c Organizer/Chair, Roundtable panel on "Ending of Mending? The Politics and Perceptions of Affirmative Action." American Political Science Association meetings. San Francisco, August 31.
- 1995a Chair, Session on "The Twenty-First Century Workforce," Pacific Sociological Association meetings, San Francisco, April 5.
- 1995b "Disarming Politically-Correct Landmines on the Diversity Research Trail." Invited Presentation for session on "Professional and Ethical Issues," Pacific Sociological Association meetings, San Francisco, April 5.
- 1995c Panelist. "Issues in Affirmative Action." Inland Valley Daily Bulletin Business Advisory Council. Ontario, California. August 29.
- 1994a "Reconsidering Diversity Management and PC." Invited lecture presented to the San Francisco Academy (Business Roundtable), February 25.
- 1994b Official testimony on Assembly Constitutional Amendment 47. California State Assembly Judiciary Committee, Sacramento, California.
- 1993a Chair, Panel Discussion on "The Changing Nature of Cultural Diversity Training," American Society for Training and Development, April 13.
- 1993b Panelist. "White Male Issues and Diversity." Third Annual National Diversity Conference, Chicago, Illinois, May 25.
- 1993c Chair, Panel on "Consequences of Affirmative Action and Managing Diversity." American Political Science Association meetings, Washington, D.C., September 5.
- 1993d Keynote address, "Cultural Awareness Training in Law Enforcement," California Peace Officers Association, Whittier, California, December 10.
- 1992a Invited panelist, special ASA session on "Internal and External Constraints on Freedom of Research." American Sociological Association meetings, Pittsburgh, August 1992.
- 1992b Panelist, "White Male Issues and Diversity," meetings of the American Society for Training and Development, Los Angeles Chapter, December 1, 1992.
- 1991a "Public Policy and the White Male Problem." Paper presented at the Southwestern Political Science Association meetings, San Antonio, March 29.

- 1991b Panelist, "Race and Politics." American Political Science Association meetings, Washington, D.C., August 30.
- 1989 "Circumventing Censorship with Qualitative Methods: Studying Affirmative Action." Paper presented at the meetings of the American Sociological Association, San Francisco, August 27.
- 1988a "Manifest and Latent Functions of Affirmative Action Policies." paper presented at the Academy of Criminal Justice Sciences meetings, San Francisco, April 3.
- 1988b Chair, Session on Political Terrorism. Academy of Criminal Justice Sciences meetings, San Francisco, April 3.
- 1987a "Effects of Affirmative Action Upon White Males: Some Preliminary Findings." Paper presented at the meetings of the Eastern Sociological Society, May 4.
- 1983a "Totem and Taboo in Sociology: The Politics of Affirmative Action Research." Paper presented at the Pacific Sociological Association meetings, San Jose, April.
- 1983b Organizer and Chair, session on "Sociology and Ideology," Pacific Sociological Association meetings, San Jose, April.

OTHER PROFESSIONAL ACTIVITIES

Interviewed on CNN's "In the Money," ABC's "World News Tonight," CBS News' "48 Hours," "Donahue," "Oprah," CNN "Headline News," ABC "World News Tonight" several editions of National Public Radio's "All Things Considered" and approximately 150 other radio interview programs. Profiled in *Forbes Magazine*, *Chicago Tribune* and *Baltimore Sun*. Interviewed by most major newspapers.

ADDITIONAL PUBLICATIONS:

- 2003a "Diversity Is Bottom-Line for Business." Letter-to-the-Editor, *Wall Street Journal*, June 23.
- 2003b "Comment on Affirmative Action Cases." *Michigan Today*, December.
- 2000 "Giant L: Response to Orlando Patterson." Letter-to-the-editor, *New Republic*, Feb.14.

- 1994a "Affirmative Action: Reply to Jonathan Freedman." Letter-to-the-Editor, *Los Angeles Times*, July 10.
- 1994b "Paper Chase: Reply to Jeffrey Rosen," Letter-to-the-Editor, *New Republic*, November 14.
- 1992a Critique of the Kolts Commission's findings on the L.A. Sheriff's Cultural Awareness Training. Written testimony recorded in hearings before the Los Angeles County Board of Supervisors, December 15th.
- 1992b "Mythrepresentation: Letter on Andrew Hacker's 'The Myths of Racial Division.'" *New Republic* (April 20): 6-7.
- 1992d "Accounting for the Declining Fortunes of Sociology: Letter to the Editor." *The Chronicle of Higher Education*, September 16, 1992.

AWARDS, GRANTS, FELLOWSHIPS

- Enhanced Sabbatical, Claremont McKenna College, Fall 2018.
- Carthage Foundation grant (for research on political correctness book in 2015)
- Earhart Foundation Fellowship (for research on political correctness book in 2014)
- Enhanced Sabbatical, Claremont McKenna College, Calendar Year 2014.
- Berger Institute for the Study of Work, Family and Children. Summer grant to study "Fading Ideological Constraints and Renewed Debate in Work/Family and Social Relationships. 2014.
- Dean of Faculty travel grants for research on *One Nation Under AARP*, 2007, 2009, 2010.
- Enhanced sabbatical, 2007.
- Kravis Leadership Institute Faculty Summer Grant award for research on leadership of baby boomers. Summer, 2006.
- George C.S. Benson Award, Gould Center for Humanistic Studies Summer Grant for study of aging baby boom generation, Summer 2005.
- Grant for integrating section on rationing of health care services into Government 105, "Organization of Health Care and Public Policy." Foundation grant administered by Dean of Faculty

Earhart Foundation research fellowship to research a theoretical framework for studying the Baby Boom generation. 2003.

Summer grant to enhance diversity in teaching. Dean of Faculty, Claremont McKenna College, 2003.

Grant to review literature on work, family, and Baby Boomers. Berger Institute, 2003.

Grant Proposal to study merger of alternative care and managed care (With Judith Merkle). Re-submitted with requested revisions to National Institutes of Health, National Center for Complementary and Alternative Medicine, November 1, 2001.

Enhanced sabbatical, 2000. (Began work on study of baby boomers; researched and submitted National Institutes of Health research grant for studying insurance company CAM integration strategies—with Professor Judith Merkle.)

Sabbatical support and course replacement funds, Sarah Scaife Foundation, 2000-2001; travel and support grant, 1999-2000.

Benjamin Z. Gould Center, George S. Benson Summer Research Fellowship, Claremont McKenna College, 1999.

Summer Research Fellowship, Dean of Faculty's Office, for preliminary research into book on Baby Boomers and Health Care, Summer, 1998

Research Grants 1994-1996: (provided two-thirds salary replacement plus expenses) for research on organization and implementation of managing diversity programs. Carthage Foundation, John Olin Foundation.

Benjamin Z. Gould Center George S. Benson Summer Research Fellowship, Claremont McKenna College, 1995.

Research Grants (provided two-thirds salary replacement, plus expenses) for research on organization and implementation of managing diversity programs, Sarah Scaife Foundation. 1990-1994.

Research Fellowship to support the writing of article and book chapters on relationship between affirmative action barriers and political alienation/frustration. Earhart Foundation, 1988.

Fellowship to support the analysis and publication of theory and data on the development of affirmative action policies. Earhart Foundation, 1986-1987.

Research Grant to support gathering of data on effects of affirmative action policies on white males. Institute for Educational Affairs, 1985-1986.

Teaching and Research Fellowships, University of California, Riverside; University of Missouri, Columbia.

TEACHING/ADMINISTRATIVE EXPERIENCE

Associate Professor of Government, Claremont McKenna College, Claremont, CA, 1991-Present
Courses developed and taught include: juvenile delinquency and public policy, inequality and public policy, political and social movements, organizational behavior and management, law and social change, philosophy and public policy, organization of health care and public policy.

Director, California Internship, Sept. 1997-Jan. 2000.

Interim Director, Berger Institute for the Study of Work, Family, and Children, Spring, 2000.

Lecturer, California State University, Los Angeles and San Bernardino, 1977-1991. Courses taught include: classical and contemporary theory, social stratification, deviance, criminology, juvenile offender, law and society, social change, collective behavior and social movements, race and ethnic relations, social psychology, introductory.

Acting Assistant Professor of Sociology, Pitzer College, The Claremont Colleges, 1973-1977.