We are faxing (instead of mailing) agreements to you. If you have any problems with the legibility of any part of the agreement please contact this office.

Note: Please only return the signed page of the agreement by fax or email as soon as possible.
(Also, if applicable, Exhibit A, concurrence signatures, etc.)

Fax (cover sheet not required): (415) 437-7823
-or-
Email: dcasf@psc.hhs.gov
Erin Watkins  
Assistant Treasurer  
Claremont McKenna College  
Pendleton Business Building  
747 N. Dartmouth  
Claremont, CA 91711

Dear Ms. Watkins:

A copy of an Indirect cost/fringe benefits Negotiation Agreement is attached. This Agreement reflects an understanding reached between your organization and a member of my staff concerning the rate(s) that may be used to support your claim for indirect/fringe benefit costs on grants and contracts with the Federal Government. Please have the Agreement signed by a duly authorized representative of your organization and return it to me BY FAX. We will reproduce and distribute the Agreement to the appropriate awarding organizations of the Federal Government for their use.

An indirect cost and fringe benefits rate proposal together with supporting information are required to substantiate your claim for costs under grants and contracts awarded by the Federal Government. Thus, your next indirect costs proposal based on your fiscal year ending June 30, 2013 is due in our office by December 31, 2013, and your next fringe benefits proposal based on fiscal year ending June 30, 2012 is due by December 31, 2012.

Sincerely,

Arif Karim  
Acting Director

Enclosures

PLEASE SIGN AND RETURN THE NEGOTIATION AGREEMENT BY FAX

Phone (415) 437-7820 • Fax (415) 437-7823 • E-mail: dca@state.ca.gov
COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN:  
ORGANIZATION:  Claremont McKenna College  
Pendleton Business Building 747 N.  Dartmouth  
Claremont, CA 91711  

DATE: 04/25/2012  
FILING REF.: The preceding agreement was dated 09/14/2010

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

<table>
<thead>
<tr>
<th>RATE TYPES:</th>
<th>FIXED</th>
<th>FINAL</th>
<th>PROV. (PROVISIONAL)</th>
<th>PRED. (PREDETERMINED)</th>
</tr>
</thead>
</table>

**EFFECTIVE PERIOD**

<table>
<thead>
<tr>
<th>Type</th>
<th>Start Date</th>
<th>End Date</th>
<th>Rate</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRED.</td>
<td>07/01/2011</td>
<td>06/30/2014</td>
<td>50.90 On-Campus</td>
<td>All Programs</td>
</tr>
<tr>
<td>PRED.</td>
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<td>06/30/2014</td>
<td>23.60 Off-Campus</td>
<td>All Programs</td>
</tr>
<tr>
<td>PROV.</td>
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<td>06/30/2015</td>
<td>50.90 On-Campus</td>
<td>All Programs</td>
</tr>
<tr>
<td>PROV.</td>
<td>07/01/2014</td>
<td>06/30/2015</td>
<td>23.60 Off-Campus</td>
<td>All Programs</td>
</tr>
</tbody>
</table>

**BASE**

Direct salaries and wages including vacation, holiday, sick pay and other paid absences but excluding all other fringe benefits.
ORGANIZATION: Claremont McKenna College
AGREEMENT DATE: 04/25/2012

**SECTION 1: FRINGE BENEFIT RATES**

<table>
<thead>
<tr>
<th>Base</th>
<th>From</th>
<th>To</th>
<th>Rate(s)</th>
<th>Application To</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRED.</td>
<td>7/1/2011</td>
<td>6/30/2013</td>
<td>27.50 All</td>
<td>Full-Time Employees</td>
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<tr>
<td>PRED.</td>
<td>7/1/2011</td>
<td>6/30/2013</td>
<td>9.30 All</td>
<td>Part-Time Employees</td>
</tr>
</tbody>
</table>

**DESCRIPTION OF FRINGE BENEFITS RATE BASE:**

Salaries and wages of faculty and staff including vacation, holiday and sick leave pay and other paid absences of only the faculty and staff. Rate does not apply to student employees, research or teaching assistants.
ORGANIZATION: Claremont McKenna College
AGREEMENT DATE: 04/25/2012

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:
The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

TREATMENT OF PAID ABSENCES
Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-CAMPUS DEFINITION: For all activities performed in facilities not owned by the institution and to which rent is directly allocated to the project(s), the off-campus rate will apply. Actual costs will be apportioned between on-campus and off-campus components. Each portion will bear the appropriate rate.

DEFINITION OF EQUIPMENT
Equipment is defined as tangible nonexpendable personal property having a useful life of more than one year and an acquisition cost of $5,000 or more per unit.

The following fringe benefits are included in the fringe benefit rate(s):
ALL EMPLOYEES: FICA, WORKERS COMPENSATION.
FULL TIME EMPLOYEES: GROUP HEALTH INSURANCE, UNEMPLOYMENT, DISABILITY, ACADEMIC RETIREMENT, STAFF RETIREMENT, PLAN 457 BR, EAP, VACATION ACCRUAL, RIDE SHARE INCENTIVES, FACULTY MEALS, AND EMPLOYEE MOVING EXPENSE.
ORGANIZATION: Claremont McKenna College
AGREEMENT DATE: 04/25/2012

SECTION III: GENERAL

A. LIMITATIONS:
The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost pools as finally accepted; such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:
This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes in the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:
If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:
The rates in this Agreement were approved in accordance with the authority in Office of Management and Budget Circular A-21 Circular, and should be applied to grants, contracts and other agreements covered by this Circular, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:
If any Federal contract, grant or other agreement is reimbursing facilities and administrative costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of facilities and administrative costs allocable to those programs.

BY THE INSTITUTION:
Claremont McKenna College

[Signature]
Robin Aspinall

(VICE PRESIDENT FOR BUSINESS AND ADMINISTRATION, AND TREASURER)

DATE: 4/30/12

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

[Signature]
Arif Karim

(NAME)
Acting Director, Western Field Office

(TITLE)

DATE: 4/25/2012

DHS REPRESENTATIVE: Stanley Huynh

(TELEPHONE): (415) 437-7820